

SEVENTH AMENDMENT, made this 21st day of October 2021, to the Agreement dated June 12, 2014 by and between the BOARD OF EDUCATION OF THE EAST SUFFOLK COUNTY DISTRICT, with offices for the transportation department, 1 Craig Road, Greenvale, New York 11752 (hereinafter referred to as the BOARD) and STEPHEN D. HARRISON (hereinafter referred to as the ASSISTANT SUPERINTENDENT):

WHEREAS, the parties entered into an Agreement dated June 12, 2014 establishing the benefits and other remuneration paid to the ASSISTANT SUPERINTENDENT, by the BOARD for his services as ASSISTANT SUPERINTENDENT FOR BUSINESS (hereinafter referred to as the ASSISTANT SUPERINTENDENT);

WHEREAS, the parties entered into FIRST AMENDMENT dated July 1, 2016, which was modified by SECOND AMENDMENT dated February 15, 2019 and thereafter by THIRD AMENDMENT dated July 3, 2018 and thereafter modified by a FOURTH AMENDMENT dated July 2, 2019 to said Agreement and thereafter by a FIFTH AMENDMENT dated October 17, 2019 and thereafter modified by a SIXTH AMENDMENT dated November 20, 2019;

WHEREAS, the parties acknowledge and accept the terms of this Agreement;

NOW, THEREFORE based upon the mutual consent of the parties, it is agreed:

FIRST: All the terms and provisions set forth at length in the Agreement dated June 12, 2014, as amended, shall continue in full force and effect during the term of the ASSISTANT SUPERINTENDENT, unless expressly modified by this amendment.

SECOND: Section 1 of the Agreement, as amended, shall be modified to provide that effective July 1, 2021 the annual salary of the ASSISTANT SUPERINTENDENT BE AS FOLLOWS:

- a. Effective July 1, 2021, the ASSISTANT SUPERINTENDENT'S annual salary shall be the 2021-2022 school year of \$196,007, to plus longevity.
- b. The base salary for the ASSISTANT SUPERINTENDENT will increase AS FOLLOWS:
  - i. Effective July 1, 2022: 0.0%
  - ii. Effective July 1, 2023: 2.0%

THIRD: Section 4 of the Agreement, as amended, shall be modified to provide that effective July 1, 2021 and thereafter, the ASSISTANT SUPERINTENDENT's holiday schedule will include the following:

- a. Rosh Hashanah, Yom Kippur, Winter Recess, and either Mid-Winter Recess or Spring Recess.

FOURTH: Section 5 of the Agreement, as amended, shall be modified to provide that effective July 1, 2021 and thereafter, the ASSISTANT SUPERINTENDENT'S vacation schedule shall include as follows:

- a. The Assistant Superintendent shall have the annual entitlement up to twelve (12) unused vacation days at a per diem rate of \$1,220.00 at the annual rate of pay.

FIFTH: Section 9 of the Agreement, as amended, shall be modified to provide that effective July 1, 2021 and thereafter, the ASSISTANT SUPERINTENDENT sick leave shall include:

- a. The Assistant Superintendent shall receive five (5) sick days per year, cumulative to two hundred and ninety (290).
- b. Upon resignation or reemployment from the East Jersey or Freeholder District for the purpose of service in the New York State Education Department City, the Assistant Superintendent shall receive the cash or may elect to have the amount payable to him/her pursuant to this provision into an elective 401(k) and/or 457 account. The value for accumulated sick leave at the per diem rate of \$1,220.00 of his/her annual salary at the time of resignation shall be:
  - i. After five (5) years of service in the District, pay a maximum of \$75,000.
  - ii. After seven (7) years of service in the District, pay a maximum of \$100,000.
  - iii. After twelve (12) years of service in the District, pay a maximum of \$125,000.

SIXTH: Section 10 of the Agreement, as amended, shall be modified to provide that effective July 1, 2021 and thereafter, the ASSISTANT SUPERINTENDENT health insurance shall include:

- a. Upon resignation for the purpose of retirement from the NYS TRS the District shall pay 100% of premium costs for continuation of individual or family coverage in effect at the time of resignation) and if the employee is not eligible for TRS, the District shall continue to pay 100% of the premium costs for continuation of individual or family coverage.
- b. If the Assistant Superintendent is eligible for and participates in the District's health insurance option for health insurance coverage, she shall receive fifty percent (50%) of the employer's pro rata share contribution toward health insurance premium costs for out-of-pocket expenses.

SEVENTH: Section 13 of the Agreement, as amended, shall be modified to provide that effective July 1, 2021 and thereafter, the ASSISTANT SUPERINTENDENT dental shall include:

- a. The District shall pay one hundred (100%) of the premium for individual or family dental coverage under the District's self-insured dental program in retirement. If the Assistant Superintendent is survived by his or her spouse, the District shall pay one hundred percent of such coverage for his/her spouse.

EIGHTH: VISION INSURANCE

The Assistant Superintendent shall provide life insurance coverage for the immediate family, at no cost to the Assistant Superintendent. The District will pay one hundred percent (100%) of the premium for individual or family life insurance. If the Assistant Superintendent dies while in his/her active employment, if the Assistant Superintendent is survived by his/her spouse, the District will continue to pay one hundred percent of such coverage for his/her spouse.

IN WITNESS WHEREOF, the parties hereto have set their hands and signatures at the place above set forth.

BOARD OF EDUCATION

EAST ISLIP UNION FREE SCHOOL DISTRICT

Dated: By:

President, Board of Education

Dated: By:

STEPHEN D. HARRISON

Assistant Superintendent for Business